

BOYS & GIRLS HOMES OF NC **POSITION: CAC CME PROVIDER**

QUALIFICATIONS: **Education:** North Carolina Board Certified License in the following: Medical Doctor (M.D), Physician Assistant (P.A), Nurse Family Practitioner (N.F.P), and/or Nurse Practitioner (N.P). Must be licensed to practice in the State of North Carolina. All degrees must be received from appropriate accredited institutions.

Experience: A minimum of two years experience working in a pediatric or primary care medical setting is required. Knowledge, experience and roistered through NCCMEP to performing child abuse medical evaluations is preferred. If not roistered through NCCMEP (North Carolina Child Medical Examination Program), must be willing to attend and successfully complete certification immediately upon employment, which will be supported through our program.

Conditions of Employment: Must have complete physical by a doctor prior to reporting to work. Physical health must meet all standards as established by the Department of Human Resources or other local agencies governing childcare. Medical examination shall include tests necessary to determine that the individual does not have any communicable disease or condition that poses significant risk of transmission in the facility. Clear a National Criminal Background Check, Sex Offender Registry Check, Valid driver's license and proof of insurance. Required to consent to a driver's record check through the North Carolina Department of Motor Vehicles prior to employment. Consent to an annual driver's record check through the North Carolina Department of Motor Vehicles.

POSITION DESCRIPTION

Provide comprehensive evaluations on children that require specialized knowledge of evidentiary child physical abuse, sexual abuse and/or neglect. All evaluations of children will be referred by law enforcement or Department of Social Services due to reports of suspected child sexual abuse, child physical abuse and/or neglect.

Ensure forensically sound and age appropriate examinations per North Carolina and CAC National Standards and NCCMEP.

Provide clear and precise written documentation and photo-documentation of all medical findings resulting from abuse and/or neglect of children and provide any diagnoses and address medical conditions resulting from abuse and/or neglect of children who are being served at Carolyn's Kaleidoscope Child Advocacy Center.

Differentiate any medical findings that are indicative of abuse from those which may be explained by other medical conditions.

Maintain accurate and clear medical records of all child assessments, follow-ups, and evaluations. Provide assessments of children for any developmental, emotional or behavioral problems needing further evaluation and treatment and make referrals as necessary.

Reassure and provide any needed medical education to the child and their family.

Provide documentation of participation in expert review with an advanced medical provider on at least 50% of abnormal exams for CAC case tracking and review purposes.

Work collaboratively with law enforcement and Department of Social Service agencies.

Maintain a professional and positive working relationship with all referral service providers and community resources.

Attend meetings with other agencies, providers, and community resources to enhance collaboration with community and educate providers and systems on the medical services provided at the CAC.

Provide the CAC Multidisciplinary Team members in the final assessment of the child evaluation and all findings. Provide findings of the child medical evaluation in a routine, timely and meaningful recommendation.

Provide timely responses to all judicial subpoenas and testify in court as an expert witness, when necessary.

Provide timely, non-judgmental, compassionate care to victims of sexual and physical assault and incorporate the mission and vision of Carolyn's Kaleidoscope Child Advocacy Center.

Assist with crisis situations, high risk challenging clients and families, and provide clinical consultation to staff when needed.

Must provide 24 hours accessibility, including weekends and holidays during assigned times through on-call phone.

You can apply online at www.boysandgirlshomes.org , by email at tesa.bush@bghnc.org, or fax to 910-646-3609 and/or mail applications to Boys & Girls Homes of NC, Inc – P. O. Box 127, Lake Waccamaw, NC 28450 – Attn: Tesa Bush, Human Resources Manager. For questions, please call Tesa Bush at 910-646-3083 ext 205.