



# REFLECTIONS

— SYMPOSIUM —  
ON CHILD ABUSE & NEGLECT

**SEPTEMBER 24-26, 2019**

**LAKE JUNALUSKA  
CONFERENCE & RETREAT CENTER**

**REGISTER ONLINE**

Early Registration Deadline is August 31, 2019

[www.cacnc.org/training](http://www.cacnc.org/training)



## SYMPOSIUM COLLABORATORS

NC Child Medical Evaluation Program, UNC  
NC Justice Academy

## SUPPORTED BY

National Children's Alliance  
Southern Regional Children's Advocacy Center  
NC Professional Society on the Abuse  
of Children

CACNC is proud to partner with the Governor's Crime Commission (GCC) who actively funds the chapter's critical mission to support CACs and MDTs.

## TRAINING LOCATION

Lake Junaluska Conference and Retreat  
Center  
The Terrace Hotel and the Harrell Center  
91 N. Lakeshore Drive  
Lake Junaluska, NC 28745  
Visit [www.lakejunaluska.com](http://www.lakejunaluska.com) to download  
the facility map and driving instructions

## LODGING

Room reservations at the state rate will be available beginning **July 1** at the Terrace Hotel and Lambuth Inn (The Terrace Hotel requires a 3 night stay and a deposit of the first night's lodging fee; rates are higher for 1-2 night stay). Call (800) 222-4930 or visit [www.lakejunaluska.com](http://www.lakejunaluska.com) to reserve lodging online (use **Group ID # 18227** to secure group rate).

**The deadline for lodging reservations is August 23, 2019.** Rooms are available on a first come, first serve basis. Please make your reservations early!

## TARGET AUDIENCE

This symposium is appropriate for new and experienced law enforcement officers, DSS/CPS workers, prosecutors, medical professionals, mental health professionals (including psychologists & social workers), guardian ad litem advocates, case managers, juvenile justice workers, child advocacy professionals and victim service providers serving child victims.

## PROGRAM DESCRIPTION

The 25th Annual "Reflections" Symposium on Child Abuse & Neglect offers a multi-disciplinary training opportunity for professionals dealing with child abuse. Geared for professionals involved within a Multi-Disciplinary Team (MDT) as part of the children's advocacy center (CAC) model, this training allows for discipline-specific and/or cross-training of professionals in the investigation, evaluation, treatment and prosecution of child maltreatment cases.

## OBJECTIVES

At the conclusion of this educational activity, the participant should be able to:

1. Recognize and describe the ways in which professionals dealing with child abuse (from their various disciplines) collaborate to make the investigation, evaluation and prosecution of child maltreatment cases stronger and more efficient.
2. Apply knowledge and skills to improve the multi-disciplinary response of professionals dealing with child abuse in the investigation, evaluation, treatment and prosecution of child maltreatment cases.

## CONTINUING EDUCATION

Application for general Continuing Education Units (CEUs), Continuing Legal Education (CLEs) credits and Criminal Investigation Certificate Program (CICP) credits have been made to the Western Carolina University Continuing Education Department, the NC State Bar and the NC Justice Academy.

Enrollment and/or payment for CEU credit is available online and all of these credits will be available in the registration area. If a fee applies to these credits, the responsibility for payment will be with the participant. The costs for any of the respective fees are not included in your registration fee.

**Nursing Credit:** This activity is being submitted to the Alabama Nurses Association for approval to award contact hours. Alabama State Nurses Association is accredited as an approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation. Nurses must attend 100% of each session in order to receive credit for that session.

# GENERAL INFORMATION

## REGISTRATION FEES

Registration form(s) and payment are required from each participant to guarantee registration. The preferred method is to register and pay online. **Attendees must register and make payment at [www.cacnc.org/training](http://www.cacnc.org/training) or mail form(s) with payment by August 31, 2019 to qualify for the early registration rate.** An additional \$25 registration fee will apply for any/all registration postmarked after August 31, 2019. **If registering by mail, make checks payable to CACNC and mail check with registration form(s) to: CACNC, P.O. Box 1020, Graham, NC 27253.**

Registration fees include symposium materials, breakfast/lunch buffet on Tuesday, September 24th and Wednesday, September 25th, breakfast on Thursday, September 26th, afternoon snack breaks and a Certificate of Attendance.

An administrative fee of \$35 will be assessed for checks returned for any reason including insufficient funds.

## LODGING

**Symposium registration does not include lodging.** All training activities will be held at the Terrace Hotel and the Harrell Center (directly across from the Terrace) at Lake Junaluska. **Online reservations for lodging are available July 1 through August 23, 2019 (use Group ID # 18227)** to secure the group rate. After August 23rd, you must call Lake Junaluska at (800) 222-4930 to reserve rooms. A deposit of the first night's lodging fee will be required when staying in The Terrace.

## CANCELLATION

Registration cancellation requests must be made in writing (email is acceptable). All requests are subject to the approval of CACNC. If approved, all refunds will be issued after the symposium. **There will be no refunds after August 31, 2019;** however, registration may be transferred to another person. In the event of transferred registration, contact the CACNC office as soon as possible with this change to ensure that symposium materials (badges, registration and certificates) are printed with the correct name.

## LEGAL AND LAW ENFORCEMENT CREDITS

Application for Continuing Legal Education (CLE) credits and Criminal Investigation Certificate Program (CICP) credits have been made to the North Carolina State Bar and the North Carolina Justice Academy. Enrollment and/or payment for these credits will be available in the registration area. If a fee applies to these credits, the responsibility for payment will be with the participant. **This cost is not included in the registration fees.**

## CERTIFICATE OF ATTENDANCE

All registered participants will be issued a Certificate of Attendance (COA). Certificates will be made available at the end of the last session of the day the participant is scheduled to attend the symposium. These certificates will not be mailed after the symposium. **It is the participant's responsibility to collect this certificate upon departure from the symposium.**

## MATERIALS

Most workshop handouts will be available for downloading prior to the symposium via Dropbox. Information regarding the handouts will be communicated to paid/registered participants upon receipt of all forms/payments.

Participants are encouraged to pick up symposium materials at the CACNC registration area at the Terrace main lounge on the 2nd floor on Monday afternoon, September 23 from 4:00 – 6:00 p.m. The registration area will be open at 7:30 a.m. on Tuesday, September 24 and 8:00 a.m. on Wednesday and Thursday morning.

## ATTENTION MEDICAL PROVIDERS

The specialized medical track will run concurrently with the MDT sessions. **A separate brochure and registration form will soon be available for download at [www.cacnc.org/training](http://www.cacnc.org/training).**



25<sup>TH</sup>  
1995 ANNUAL 2019  
**REFLECTIONS**  
SYMPOSIUM  
ON CHILD ABUSE & NEGLECT

## AT-A-GLANCE

<b>MONDAY</b>	<b>SEPTEMBER 23, 2019</b>
4:00 – 6:00pm	Symposium Check-In <i>Terrace Main Lounge, 2nd Floor</i>
<b>TUESDAY</b>	<b>SEPTEMBER 24, 2019</b>
7:00 – 8:00am	Breakfast <i>Terrace and Lambuth Dining Rooms (Meal Ticket Required)</i>
7:30 – 8:30	Symposium Check-In <i>Terrace Main Lounge, 2nd Floor</i>
8:30 – 8:45	Welcome & Opening Ceremony <i>Deana Joy</i> <i>Stuart Auditorium</i>
8:45 – 10:15	KEYNOTE ADDRESS "Lived to Tell – The Jennifer Schuett Story" (Part 1 of 2) <i>Jennifer Schuett, Advocate / Tim Cromie, Chief of Police, Nassau Bay, TX</i>
10:30 – 12:00pm	PLENARY SESSION "Lived to Tell – The Jennifer Schuett Story" (Part 2 of 2) <i>Jennifer Schuett, Advocate / Tim Cromie, Chief of Police, Nassau Bay, TX</i>
12:00 – 1:30	Conference Luncheon
1:30 – 3:00	<b>A WORKSHOPS</b>
3:15 – 4:45	<b>B WORKSHOPS</b>
<b>WEDNESDAY</b>	<b>SEPTEMBER 25, 2019</b>
7:00 – 8:00am	Breakfast <i>Terrace and Lambuth Dining Rooms (Meal Ticket Required)</i>
8:00 – 8:30	Symposium Check-In <i>Terrace Main Lounge, 2nd Floor</i>
8:30 – 10:00	<b>C WORKSHOPS</b>
10:15 – 11:45	<b>D WORKSHOPS</b>
11:45 – 1:15pm	Conference Luncheon
1:15 – 2:45	<b>E WORKSHOPS</b>
3:00 – 4:30	<b>F WORKSHOPS</b>
<b>THURSDAY</b>	<b>SEPTEMBER 26, 2019</b>
7:00 – 8:00am	Breakfast <i>Terrace and Lambuth Dining Rooms (Meal Ticket Required)</i>
8:00 – 8:30	Symposium Check-In <i>Terrace Main Lounge, 2nd Floor</i>
8:30 – 10:00	<b>G WORKSHOPS</b>
10:15 – 11:45	<b>H WORKSHOP</b>

### WELCOME AND OPENING CEREMONY

Tuesday, September 24, 2019  
8:30 a.m. – 8:45 a.m.  
Deana Joy

### KEYNOTE ADDRESS

Tuesday, September 24, 2019  
8:45 a.m. – 10:15 a.m.  
"Lived to Tell – The Jennifer Schuett Story" (Part 1 of 2)  
Jennifer Schuett, Advocate / Tim Cromie, Chief of Police, Nassau Bay, TX

### PLENARY SESSION

Tuesday, September 24, 2019  
10:30 a.m. – 12:00 p.m.  
"Lived to Tell – The Jennifer Schuett Story" (Part 2 of 2)  
Jennifer Schuett, Advocate / Tim Cromie, Chief of Police, Nassau Bay, TX

### A WORKSHOPS

Tuesday, September 24, 2019  
1:30 p.m. – 3:00 p.m.

**A1 – Ethical Considerations in Social Networking Sites: "What Happens When I Post That?"**  
Justin Fitzsimmons, JD  
*INTRODUCTORY. All Disciplines*

**A2 – Strangulation!**  
Jim Sears, Retired Sergeant, Irving, Texas PD  
*INTERMEDIATE. LE, Prosecutors, DSS/CPS, Interviewers and Nurses*

**A3 – Developing Cross Cultural Competence (Part 1 of 2)**  
Alvera Lesane, Ed.D  
*INTRODUCTORY. All Disciplines*

**A4 – Using Medical Information to Strengthen Investigations**  
Holly Warner, MSN, FNP-BC, AFN-BC, SANE-P / Sara Kirk, LCSW, MEd  
*INTRODUCTORY. All Disciplines*

### B WORKSHOPS

Tuesday, September 24, 2019  
3:15 p.m. – 4:45 p.m.

**B1 – Prosecuting Human Trafficking Cases: What Every Prosecutor Needs to Know!**  
Justin Fitzsimmons, JD  
*INTRODUCTORY - INTERMEDIATE. LE, Prosecutors, Forensic Interviewers, DSS/CPS and Nurses*

**B2 – Coordinated Investigations**  
Jim Sears, Retired Sergeant, Irving, Texas PD  
*INTERMEDIATE. LE, Prosecutors, DSS/CPS, Interviewers and Nurses*

**B3 – Developing Cross Cultural Competence (Part 2 of 2)**  
Alvera Lesane, Ed.D  
*INTRODUCTORY. All Disciplines*

# SYMPOSIUM WORKSHOPS

## **B4 – Child Abuse Evaluations: Avoiding Critical Errors**

Jim Anderst, MD  
*INTRODUCTORY. All Disciplines*

## **C WORKSHOPS**

Wednesday, September 25, 2019  
8:30 a.m. – 10:00 a.m.

### **C1 – Minimizing Miscommunication in Child Forensic Interviews (Part 1 of 2)**

Julie Kenniston, MSW, LISW  
*INTERMEDIATE. All Disciplines*

### **C2 – State of NC vs Gary Lee Lawrence, Jr.: A Case Study in Prosecuting a Child Sexual Abuse Case With Adult Survivor Victims (Part 1 of 2)**

Nancy Lamb, JD  
*INTRODUCTORY- INTERMEDIATE. All Disciplines*

### **C3 – Female Sex Offenders: Understanding the Dynamics and Supporting Survivors (Part 1 of 2)**

Julie Brand, MS  
*INTRODUCTORY. All Disciplines*

### **C4 – House of Horrors**

Michelle Scott, VWC / Glenn Covington, BA  
*INTERMEDIATE. All Disciplines*

## **D WORKSHOPS**

Wednesday, September 25, 2019  
10:15 a.m. – 11:45 a.m.

### **D1 – Minimizing Miscommunication in Child Forensic Interviews (Part 2 of 2)**

Julie Kenniston, MSW, LISW  
*INTERMEDIATE. All Disciplines*

### **D2 – State of NC vs Gary Lee Lawrence, Jr.: A Case Study in Prosecuting a Child Sexual Abuse Case With Adult Survivor Victims (Part 2 of 2)**

Nancy Lamb, JD  
*INTRODUCTORY- INTERMEDIATE. All Disciplines*

### **D3 – Female Sex Offenders: Understanding the Dynamics and Supporting Survivors (Part 2 of 2)**

Julie Brand, MS  
*INTRODUCTORY. All Disciplines*

### **D4 – Capped Out! U.S. v. Anderson**

David Thorneo, JD / Patrick Wilhelm, BM  
*INTERMEDIATE. All Disciplines*

## **E WORKSHOPS**

Wednesday, September 25, 2019  
1:15 p.m. – 2:45 p.m.

### **E1 – Child Sex Trafficking Screening vs Forensic Interviewing**

Julie Kenniston, MSW, LISW  
*INTERMEDIATE. All Disciplines*

### **E2 – The Accuracy of Children’s Eyewitness Identification & Physical Descriptions of Others**

Jason Dickinson, Ph.D.  
*INTRODUCTORY- INTERMEDIATE. LE, Prosecutors, DSS/CPS, Forensic Interviewers, Advocates and Nurses*

## **E3 – Model Practices in the Investigation & Prosecution of Child Sexual Abuse**

Ed Chase, JD  
*INTRODUCTORY- INTERMEDIATE. LE, Prosecutors, DSS/CPS, Forensic Interviewers, Advocates and Nurses*

## **E4 – Filling in the Gaps with Education, Enrichment & Career Readiness Programs for CSEC**

Marta Martinez Hasty, LCSW / Ricardo Rubiales, LCSW  
*INTERMEDIATE. All Disciplines*

## **F WORKSHOPS**

Wednesday, September 25, 2019  
3:00 p.m. – 4:30 p.m.

### **F1 – Art of Interviewing**

Julie Kenniston, MSW, LISW  
*INTERMEDIATE. All Disciplines*

### **F2 – Sources of Errors in Children’s Testimony**

Jason Dickinson, Ph.D.  
*INTRODUCTORY- INTERMEDIATE. LE, Prosecutors, DSS/CPS, Interviewers, Advocates and Nurses*

### **F3 – The Racket About Rickets: Confronting the Metabolic Bone Defense at Trial**

Ed Chase, JD  
*INTERMEDIATE - ADVANCED. LE, Prosecutors, DSS/CPS and Nurses*

### **F4 – U.S. v. John Arthur Coburn**

Kelly Harrison, BA  
*INTRODUCTORY. All Disciplines*

## **G WORKSHOPS**

Thursday, September 26, 2019  
8:30 – 10:00 a.m.

### **G1 – “From Maalox Moments to Calgon Calm”**

Karen Vadino, MSW, LPCC, OCPsII  
*INTRODUCTORY. All Disciplines*

### **G2 – Clinical Services for CSEC Survivors: Adopting Current Treatments**

Marta Martinez Hasty, LCSW / Ricardo Rubiales, LCSW  
*INTERMEDIATE. Therapist, DSS/CPS, Advocates and Nurses*

### **G3 – A Close-up Look at Female Sex Offenders in Positions of Trust**

Julie Brand, MS  
*INTRODUCTORY. All Disciplines*

### **G4 – Forensic Interviews of Cyber Crimes**

Crystal Gregory, MS / Kelly Harrison, BA  
*INTRODUCTORY. LE, Prosecutors, Forensic Interviews, DSS/CPS and Nurses*

## **H WORKSHOP - CLOSING PLENARY**

Thursday, September 26, 2019  
10:15 – 11:45 a.m.

### **All Stressed Up and No Where to Go: Laugh it Off!**

Karen Vadino, MSW, LPCC, OCPsII  
*All Attendees*

## FEATURED SPEAKERS



### JENNIFER SCHUETT, ADVOCATE

Jennifer Schuett is a victim advocate and survivor of an attack that nearly killed her when she was eight years old. Jennifer continues to share her story with others in hopes she may encourage other victims of crime to speak out. She has shared her journey for justice on the Today Show, America's Most Wanted, CNN & Investigation Discovery and has touched many lives through her website, [www.justiceforjennifer.com](http://www.justiceforjennifer.com).



### TIM CROMIE, BS

Chief Tim Cromie is a 33-year veteran of law enforcement and joined the Nassau Bay Police Department as Chief of Police in 2018. He has presented training classes on the topics of child physical/sexual abuse investigations including training for the FBI and NCMEC. Tim is a member of an advisory committee to SAFE Alliance, Austin's Children Shelter and Domestic Violence Safe Place, developing a resource website for victims, advocates and providers.



### JUSTIN FITZSIMMONS, JD

Justin Fitzsimmons is Director of High-Tech Crime Training Services for SEARCH, The National Consortium for Justice Information and Statistics which oversees a national program that provides expert technical assistance and develops and offers training to local, state, and federal justice and public safety agencies on successfully conducting technology and computer crimes investigations. He participates on advisory committees and task forces and supports agencies, courts, and jurisdictions as they create and implement impactful procedures, practices, and technology applications that seek to investigate and combat high-tech crime and successfully recover digital evidence.



### JULIE KENNISTON, MSW, LISW

Julie Kenniston is a Program Manager for the National Criminal Justice Training Center, at Fox Valley Technical College. She conducts forensic interviews for the Northern Kentucky CAC and for the Southwest Ohio Internet Crimes Against Children (ICAC) Task Force. She specializes in the areas of forensic interviews, interdisciplinary teamwork, peer review, sexual abuse and exploitation issues, domestic violence dynamics and child sex trafficking. As a board member of APSAC, she is the co-chair of the forensic interview committee and chairs the Media Guidelines committee.



### JULIE BRAND, MS

Julie uses her unique perspective as both counselor and survivor, to speak about maternal incest. In 2006, she founded CAPER Consulting (Child Abuse Prevention, Education and Recovery) dedicated to confronting the subject of mother-child sexual abuse. She published *A Mother's Touch: Surviving Mother-Daughter Sexual Abuse*, in 2007. Julie's upbeat presentations focus on the power of resiliency and healing in all of our lives. Julie and her work were featured in a 2013 Canadian documentary on mother-daughter sexual abuse, entitled "It Was A Woman."



### KAREN VADINO, MSW, LPCC, OCPSII

Karen Vadino is a Motivational Speaker, Humorist, Trainer and Consultant. In her 36 plus years as a human service professional, most of Karen's experience has been in the field of chemical dependency, both as a licensed clinician and as a certified prevention specialist. Karen has been a part-time instructor in Social Work, Sociology, Juvenile Justice and Human Development at Youngstown State University, Penn State University and Westminster College. Karen has been described as "one of those rare people who can make you laugh and cry in the same moment". She is well known for her "Vadinoan Theories", including her exhortation to "release your dolphins" and her firm belief that we should never wait until we are entirely happy before we laugh.

# REGISTRATION

## 25<sup>TH</sup> ANNUAL "REFLECTIONS" SYMPOSIUM ON CHILD ABUSE AND NEGLECT

Please register and pay online at [www.cacnc.org/training](http://www.cacnc.org/training) or complete registration form(s) and mail along with check to: CACNC, PO Box 1020, Graham, NC 27253

NAME (*PRINT your name as it should appear on your name badge*)

WORK TITLE

YEARS IN PROFESSION

AGENCY

WORK ADDRESS

CITY/STATE/ZIP

DAY PHONE

PREFERRED EMAIL

### REGISTRATION INFORMATION

Early registration deadline is **August 31, 2019**. Symposium fees increase by \$25 if registration is not postmarked by this deadline for any reason. **There will be NO on-site registration** and no refunds will be issued after **August 31, 2019**; however, registration may be transferred to another person.

### WORKSHOP SELECTIONS

Please indicate your **FIRST** choice for workshops for each breakout session beginning Tuesday afternoon, September 24. This information is for assigning meeting space and does not guarantee admittance. Workshop admittance is on a first come, first serve basis. Due to fluctuating temperatures in the meeting rooms, it is highly recommended you dress in layers for your comfort!

<b>A</b> Workshops:	Tues, 9/24 @ 1:30pm	<input type="checkbox"/> A1	<input type="checkbox"/> A2	<input type="checkbox"/> A3	<input type="checkbox"/> A4
<b>B</b> Workshops:	Tues, 9/24 @ 3:15pm	<input type="checkbox"/> B1	<input type="checkbox"/> B2	<input type="checkbox"/> B3	<input type="checkbox"/> B4
<b>C</b> Workshops:	Wed, 9/25 @ 8:30am	<input type="checkbox"/> C1	<input type="checkbox"/> C2	<input type="checkbox"/> C3	<input type="checkbox"/> C4
<b>D</b> Workshops:	Wed, 9/25 @ 10:15am	<input type="checkbox"/> D1	<input type="checkbox"/> D2	<input type="checkbox"/> D3	<input type="checkbox"/> D4
<b>E</b> Workshops:	Wed, 9/25 @ 1:15pm	<input type="checkbox"/> E1	<input type="checkbox"/> E2	<input type="checkbox"/> E3	<input type="checkbox"/> E4
<b>F</b> Workshops:	Wed, 9/25 @ 3:00pm	<input type="checkbox"/> F1	<input type="checkbox"/> F2	<input type="checkbox"/> F3	<input type="checkbox"/> F4
<b>G</b> Workshops:	Thurs, 9/26 @ 8:30am	<input type="checkbox"/> G1	<input type="checkbox"/> G2	<input type="checkbox"/> G3	<input type="checkbox"/> G4
<b>H</b> Workshop:	Thurs, 9/26 @ 10:15am	<input type="checkbox"/> H1			

### PAYMENT INFORMATION

If you did not register/pay online at [www.cacnc.org/training](http://www.cacnc.org/training) and are paying by check, make check payable to **CACNC** and include with registration form(s) to: **CACNC, PO Box 1020, Graham, NC 27253**

<input type="checkbox"/> ENTIRE SYMPOSIUM ( <i>Postmarked by 8/31</i> )	\$200	
<input type="checkbox"/> ENTIRE SYMPOSIUM ( <i>Postmarked after 8/31</i> )	\$225	
<input type="checkbox"/> TWO DAYS ONLY ( <i>Postmarked by 8/31</i> )	\$175	Which Days: <input type="checkbox"/> 9/24 <input type="checkbox"/> 9/25 <input type="checkbox"/> 9/26
<input type="checkbox"/> TWO DAYS ONLY ( <i>Postmarked after 8/31</i> )	\$200	Which Days: <input type="checkbox"/> 9/24 <input type="checkbox"/> 9/25 <input type="checkbox"/> 9/26
<input type="checkbox"/> ONE DAY ONLY ( <i>Postmarked by 8/31</i> )	\$125	Which Day: <input type="checkbox"/> 9/24 <input type="checkbox"/> 9/25 <input type="checkbox"/> 9/26
<input type="checkbox"/> ONE DAY ONLY ( <i>Postmarked after 8/31</i> )	\$150	Which Day: <input type="checkbox"/> 9/24 <input type="checkbox"/> 9/25 <input type="checkbox"/> 9/26

#### CONTINUING EDUCATION UNITS (*credits may also be purchased on-site*)

Pre-purchase CEU's/Contact Hours from Western Carolina University \$15



PO Box 1020  
Graham, NC 27253

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is August 31, 2019

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