

THERAPIST

Help, Inc.

Status: Full Time

Qualifications: Master's Degree in Human Service Field and licensure or provisional licensure required. Experience in crisis intervention/counseling with child and adult victims of domestic violence and sexual assault recommended. Ability to work well with all individuals in a non-judgmental, compassionate manner a must. Must be a team player, who will work cooperatively with all help, Inc. staff, trained volunteers, and the staff of interfacing helping agencies to assure effective client service and maintain positive agency morale.

Job Description: The Therapist will be responsible for providing individual and/or group therapy to adults and children whose lives have been impacted by domestic violence and/or sexual assault. The Therapist will facilitate support groups, and other groups as necessary. The individual in this role is subject to significant mental stress as a result of providing constant emotional support to individuals experiencing crisis. Additionally, as an agency team member, lifting of donations, supplies and equipment that can cause physical stressors. This position reports directly to the CAC Director. This is a Non-Supervisory/Level A position.

The Therapist will:

1. Receive all referrals for clinical services that come into the agency.
2. Responsible for delivering clinical services that emphasizes self-sufficiency, and are rendered in an empathetic, non-judgmental manner.
3. Provide individual counseling to survivors of domestic violence and/or sexual assault, choosing a therapeutic approach, or variety of approaches, which best suits each individual. An evidence-based intervention is preferred, if client meets standardized criteria. All approaches must emphasize empowerment.
4. Provide crisis assessments and be available after-hours and on weekends to answer mental health related questions on a rotating basis with other clinical staff members.
5. Make appropriate referrals to other agencies or individual therapists, as necessary.

6. Act as a representative of this agency and its mission in community groups, as assigned.
7. Perform clinical assessments on all shelter residents, and provide therapy to those who desire to continue sessions on site at the shelter.
8. Facilitate and/or co-facilitate groups for survivors of domestic violence, sexual assault, or child abuse.
9. Maintain client records and programmatic stats for Help, Inc., grant funders, and other collaborative agencies as requested.
10. Work cooperatively with the personnel at each Help, Inc. site, maintaining both a professional and collaborative attitude, as well as appropriate role boundaries. Behavior must reflect that of a team player.
11. Assist with volunteer training when requested.
12. Attend any workshops or in-services to strengthen or enhance job performance or knowledge, especially training that is evidence-based and trauma-specific.
13. Report any important issues to the Clinical Director, providing necessary documentation and/or follow-up. Perform any task assigned by the Clinical Director.
14. Supervised and evaluated by the Clinical Director.