### Trauma Led Leadership

#### Objective:

- Recognize how your scars can affect how you serve
- Recognize everyone has a story
- Offer a new perspective of Leadership

#### So, what do you see?







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#### What don't you see?

#### The scars from...

- My involvement in an abuse case of a 4-year-old child by his stepfather
- My involvement in an abuse case of a child that lasted from 6 years old to 12 years old



#### What else don't you see...

Our professions can cause deep scars...

- Involvement in countless sexual abuse cases
- Involvement in homicides
- Involvement in child homicides
- Involvement in a SIDS case



## What does all of this have to do with Leadership?

#### Leading from the front...

How I started my leadership journey





#### Keeping it together...



#### Embracing your trauma...



#### Leading by empowering...



#### How do we move forward?





## What does Buy In look like?



This society has their own wave...



This is how Jeep folks tell other Jeep folks they like their Jeep



Park beside someone with a Jeep at the grocery store, and you are immediately new best friends!



Jeep folks are a part of a community.











# Do the people you work with feel like a part of your community?

Is everyone valued?

Today I challenge you to buy in by caring for the people you work with, exercising patience and empathy. I challenge you to learn from your stories and remembering everyone has a story of their own. Give a smile daily and gently remind them to wave when a Jeep is coming!

#### The challenge...



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