



children's
advocacy
centers of
north carolina



NATIONAL
CHILDREN'S
ALLIANCE®
CHAPTER

28TH ANNUAL
REFLECTIONS
SYMPOSIUM ON
CHILD ABUSE & NEGLECT

SEPTEMBER
27-29, 2022

LAKE
JUNALUSKA
CONFERENCE &
RETREAT CENTER

REGISTER ONLINE Registration Deadline is August 31, 2022

www.cacnc.org/training

MDT TRACK



SYMPOSIUM COLLABORATORS

NC CHILD MEDICAL EVALUATION PROGRAM, UNC
NC JUSTICE ACADEMY

CACNC SUPPORTED BY

NATIONAL CHILDREN'S ALLIANCE
SOUTHERN REGIONAL CHILDREN'S ADVOCACY CENTER
NANCYE FLEMING MARKLE CHARITABLE TRUST FOR CHILDREN

CACNC is proud to partner with the Governor's Crime Commission (GCC) who actively funds the chapters critical mission to support CACs and MDTs.

TRAINING LOCATION

Lake Junaluska Conference and Retreat Center
The Terrace Hotel and the Harrell Center
689 North Lakeshore Drive (Terrace); 710 North Lakeshore Drive (Harrell Center)
Lake Junaluska, NC 28745
Visit www.lakejunaluska.com to download the facility map and driving instructions

LODGING

Room reservations at the current state rate will be available beginning **July 1** at the Terrace Hotel and Lambuth Inn (The Terrace Hotel requires a 3-night stay and a deposit of the first night's lodging fee; call (800) 222-4930 or visit www.lakejunaluska.com to reserve lodging online (use Group ID #49316 to secure group rate).

The deadline for lodging reservations is August 26, 2022. After August 26th, you must call Lake Junaluska at (800) 222-4930 to reserve rooms. Please make your reservations early as the Terrace Hotel rooms are reserved quickly!

VIRTUAL OPTION

The majority of the symposium workshops will be recorded during the live, in-person presentations. CACNC will make all the recorded sessions available online for virtual participants beginning October 17, 2022. These recorded workshops will remain available for viewing through October 31, 2022. Virtual participants will receive contact hours for the workshops they observe online up to 15 hours. The login and viewing of the online workshop information will be sent to virtual participants prior to the beginning of the symposium. Please note, permission to record a workshop is strictly up to the presenter; therefore, some sessions may not be available online.

TARGET AUDIENCE

This symposium is appropriate for new and experienced law enforcement officers, DSS/CPS workers, prosecutors, medical professionals, mental health professionals (including psychologists & social workers), guardian ad litem advocates, case managers, juvenile justice workers, child advocacy professionals and victim service providers serving child victims.

PROGRAM DESCRIPTION

The 28th Annual "Reflections" Symposium on Child Abuse & Neglect offers a multi-disciplinary training opportunity for professionals dealing with child abuse. Geared for professionals involved within a **Multi-Disciplinary Team (MDT)** as part of the children's advocacy center (CAC) model, this training allows for discipline-specific and/or cross-training of professionals in the investigation, evaluation, treatment and prosecution of child maltreatment cases.

OBJECTIVES

At the conclusion of this educational activity, the participant should be able to:

1. Recognize and describe the ways in which professionals dealing with child abuse (from their various disciplines) collaborate to make the investigation, evaluation and prosecution of child maltreatment cases stronger and more efficient.
2. Apply knowledge and skills to improve the multi-disciplinary response of professionals dealing with child abuse in the investigation, evaluation, treatment and prosecution of child maltreatment cases.

CONTINUING EDUCATION

Application for general Continuing Education Units (CEUs), Continuing Legal Education (CLEs) credits and Criminal Investigation Certificate Program (CICP) credits has been made to the Western Carolina University Continuing Education Department, the NC State Bar and the NC Justice Academy.

Additional fees are required for CEU and CLE credits. Enrollment and payment for CEU and CLE credits is available online. Where fees are applicable, the responsibility for payment will be with the participant.

GENERAL INFORMATION

REGISTRATION FEES

All attendees must now register online to attend the symposium! Payment can be made online (preferred) but a check is an acceptable payment. Attendees must register and make payment at www.cacnc.org/training or mail check by **August 31, 2022**, to qualify for the early registration rate. An additional \$25 registration fee will apply for any registrations after August 31, 2022. Payments by a check are payable to CACNC. Mail to: CACNC, P.O. Box 1020, Graham, NC 27253.

Symposium fees are \$300 if registered by August 31 and \$325 beginning September 1, 2022. An additional fee of \$20 is required for pre-purchased CEU credits from Western Carolina University and an additional fee of \$52.50 for pre-purchased CLE credits from the NC State Bar.

Registration fees include symposium materials, onsite breakfast/lunch on Tuesday, September 27th and Wednesday, September 28th, onsite breakfast on Thursday, September 29th, afternoon snack breaks and a Certificate of Attendance.

A processing fee of 3% will be charged for all online credit card payments! An administrative fee of \$35 will be assessed for checks returned for any reason including insufficient funds.

GROUP REGISTRATION – ONLINE

If you are registering and paying for more than one person, you will find instructions online that will guide you through the process. After each completed registration, you can click the link to register another person. Once you have registered everyone, you click on the link to email CACNC to request your invoice. In order to receive an invoice that lists all participants, you must list all participant's names on the email request and CACNC will email an invoice to you. You will be able to pay online from that invoice by credit card, or you may mail a check to CACNC with a copy of the invoice. **Reminder: A 3% processing fee will be added to all credit card charges.** Contact Julie Schroer at julie@cacnc.org with any questions.

CANCELLATION OR TRANSFERRED REGISTRATION

Registration cancellation requests must be made in writing (email is acceptable). All requests are subject to the approval of CACNC. If approved, all refunds will be issued after the symposium. **There will be no refund requests accepted after August 31, 2022;** however, registration may be transferred to another person. If transferring to another person, email Julie Schroer at julie@cacnc.org.

CERTIFICATE OF ATTENDANCE

All registered/paid attendees will be issued a Certificate of Attendance (COA). Certificates will be made available electronically after the symposium and upon completion of the overall survey. The overall survey will be emailed after the close of symposium. **It is the attendee's responsibility to complete the overall symposium evaluation and download their COA.**

MATERIALS

Handouts, strictly at the speaker's discretion, may be made available for downloading. Information regarding the handouts will be communicated to paid/registered attendees upon receipt of all forms/payments and prior to the start of symposium.

EVENT CHECK-IN

Attendees are encouraged to Check-In on Monday afternoon, September 26th from 4:00 – 6:00 p.m. at the registration area located in the main lounge on 2nd floor of the Terrace Hotel. The registration area will also open at 7:30 a.m. on Tuesday, and 8:00 a.m. on Wednesday and Thursday mornings.

ATTENTION MEDICAL PROVIDERS

The specialized medical track will run concurrently with the MDT sessions. **A separate brochure will soon be available for download at www.cacnc.org/training.**

CACNC NON-DISCRIMINATION STATEMENT

Children's Advocacy Centers of North Carolina, Inc. (CACNC) does not and shall not discriminate on the basis of race, color, ethnicity, national origin, religion, gender identity or expression, sexual orientation, age, disability, marital or familial status, pregnancy, military status or any other basis prohibited by law, in any of its activities or operations. These activities include, but are not limited to, provision of services; employment matters, including hiring, compensation, promotion and access to training; recruitment for, or assignment of, any volunteer activities, which includes participation on the Board of Directors; and the selection of vendors and contractors. CACNC is committed to providing an inclusive and welcoming environment for all members of our clients, staff, volunteers, subcontractors and vendors.

AT-A-GLANCE

MONDAY SEPTEMBER 26, 2022

4:00 – 6:00 pm **Symposium Check-In**
Terrace Main Lounge, 2nd Floor

TUESDAY SEPTEMBER 27, 2022

7:00 – 8:00 am **Breakfast**
Terrace and Lambuth Dining Rooms
(Meal Ticket Required)

7:30 – 8:30 **Symposium Check-In**
Terrace Main Lounge, 2nd Floor

8:30 – 8:45 **Welcome & Opening Ceremony**
Deana Joy

8:45 – 10:15 **Keynote Address**
*The Art of Holding Fearless
Dialogues in a Liminal Season*
Dr. Rev. Percy Johnson, Jr., PhD

10:30 – 12:00 pm **Plenary Session**
*Resiliency 101: From Victim to
Survivor*
Julie Brand, MS

12:00 – 1:30 **Conference Luncheon**
Terrace and Lambuth Dining Rooms
(Meal Ticket Required)

1:30 – 3:00 **A WORKSHOPS**

3:15 – 4:45 **B WORKSHOPS**

WEDNESDAY SEPTEMBER 28, 2022

7:00 – 8:00 am **Breakfast**
Terrace and Lambuth Dining Rooms
(Meal Ticket Required)

8:00 – 8:30 **Symposium Check-In**
Terrace Main Lounge, 2nd Floor

8:30 – 10:00 **C WORKSHOPS**

10:15 – 11:45 **D WORKSHOPS**

11:45 – 1:15 pm **Conference Luncheon**
Terrace and Lambuth Dining Rooms
(Meal Ticket Required)

1:15 – 2:45 **E WORKSHOPS**

3:00 – 4:30 **F WORKSHOPS**

THURSDAY SEPTEMBER 29, 2022

7:00 – 8:00 am **Breakfast**
Terrace and Lambuth Dining Rooms
(Meal Ticket Required)

8:00 – 8:30 **Symposium Check-In**
Terrace Main Lounge, 2nd Floor

8:30 – 10:00 **G WORKSHOPS**

10:15 – 11:45 **H WORKSHOP**

SYMPOSIUM WORKSHOPS

WELCOME AND OPENING CEREMONY

Tuesday, September 27, 2022
8:30 a.m. – 8:45 a.m.

Deana Joy

KEYNOTE ADDRESS

Tuesday, September 27, 2022
8:45 a.m. – 10:15 a.m.

**The Art of Holding Fearless
Dialogues in a Liminal Season**
Dr. Rev. Percy Johnson, Jr., PhD

PLENARY SESSION

Tuesday, September 27, 2022
10:30 a.m. – 12:00 p.m.

**Resiliency 101: From Victim to
Survivor**
Julie Brand, MS

SYMPOSIUM WORKSHOPS

A WORKSHOPS

Tuesday, September 27, 2022
1:30 p.m. – 3:00 p.m.

A1 – Redeeming Fear in a Pluralistic and Inclusive Society

Dr. Rev. Percy Johnson, Jr., PhD
INTRODUCTORY. All Disciplines

A2 – Journey of the Exploited Adolescent Through the System (Part 1 of 2)

Heather Waleski, MSN, APRN, FNP-C, SANE-A /
Troy Armstrong, AS
INTRODUCTORY. All Disciplines

A3 – Understanding Trauma and the Effects of Traumatic Stress on Children and Families

Raymond Turpin, PhD
INTRODUCTORY. All Disciplines

A4 – Trauma-Informed Interviewing/Trauma from the LEO Perspective

Paul Phelan, MSCJ, MA
INTRODUCTORY. Prosecutors, LE, DSS/CPS and Interviewers

B WORKSHOPS

Tuesday, September 27, 2022
3:15 p.m. – 4:45 p.m.

B1 – Intraphysic Wounds, Interpersonal Conflict, and Their Impact on Violence

Dr. Rev. Percy Johnson, Jr., PhD
INTRODUCTORY. All Disciplines

B2 – Journey of the Exploited Adolescent Through the System (Part 2 of 2)

Heather Waleski, MSN, APRN, FNP-C, SANE-A /
Troy Armstrong, AS
INTRODUCTORY. All Disciplines

B3 – MDMA-Assisted Psychotherapy for Treatment-Resistant PTSD

Raymond Turpin, PhD
INTERMEDIATE. All Disciplines

B4 – Law Enforcement and Department of Juvenile Justice – Partners in Successful Investigations

Amber Burgess-Cox, MS
INTRODUCTORY. Prosecutors, LE, DSS/CPS and Interviewers

C WORKSHOPS

Wednesday, September 28, 2022
8:30 a.m. – 10:00 a.m.

C1 – Interactive Scenario Based Training for Investigators, Prosecutors and MDT Members (Part 1 of 2)

Jim Sears, LE
INTRODUCTORY - INTERMEDIATE. Prosecutors, LE, DSS/CPS and Interviewers

C2 – Behind the Façade: Exposing Female Sex Offenders & Helping Their Victims to Heal

Julie Brand, MS
INTERMEDIATE. All Disciplines

C3 – Putting Together a Statewide Forensic Interview Program Through Collaboration (Part 1 of 2)

Liz Ghilardi, LCSW, MSW / Elizabeth Champion, MS
INTRODUCTORY. All Disciplines

C4 – The Delayed Disclosure: How to Overcome Reasonable Doubt!

Oto U. Ekpo, JD
INTERMEDIATE. All Disciplines

D WORKSHOPS

Wednesday, September 28, 2022
10:15 a.m. – 11:45 a.m.

D1 – Interactive Scenario Based Training for Investigators, Prosecutors and MDT Members (Part 2 of 2)

Jim Sears, LE
INTRODUCTORY - INTERMEDIATE. Prosecutors, LE, DSS/CPS and Interviewers

D2 – What's FAN Got to do With It? (Part 1 of 2)

Liz Szarkowski, MS
INTRODUCTORY. All Disciplines

D3 – Putting Together a Statewide Forensic Interview Program Through Collaboration (Part 2 of 2)

Liz Ghilardi, LCSW, MSW / Elizabeth Champion, MS
INTRODUCTORY. All Disciplines

D4 – Case Study; Presenting Medical Evidence in Child Abuse Cases

Oto U. Ekpo, JD
INTERMEDIATE. All Disciplines

SYMPOSIUM WORKSHOPS

E WORKSHOPS

Wednesday, September 28, 2022
1:15 p.m. – 2:45 p.m.

E1 – Developing Cross Cultural Competency (Part 1 of 2)

Alvera Lesane, Ed.D
INTRODUCTORY. All Disciplines

E2 – What's FAN Got to do With It? (Part 2 of 2)

Liz Szarkowski, MS
INTRODUCTORY. All Disciplines

E3 – Case Study: Carrying the Weight of Others (Part 1 of 2)

Steven Clinard, AAS
INTRODUCTORY. All Disciplines

E4 – Cross Examination of Defense Experts: The Dos and Don'ts When Attacking DEFENSE Experts

Oto U. Ekpo, JD
INTERMEDIATE. Prosecutors, LE, DSS/CPS and Interviewers

F WORKSHOPS

Wednesday, September 28, 2022
3:00 p.m. – 4:30 p.m.

F1 – Developing Cross Cultural Competency (Part 2 of 2)

Alvera Lesane, Ed.D
INTERMEDIATE. All Disciplines

F2 – Spare the Child: Considering the Impact of Physical Abuse and What CAC's Can Do to Change Culture Around Spanking

Ashley Fiore, LCSW / Andie Morgenlander, BA /
Joshua Overbay, MFA, BA
INTRODUCTORY. All Disciplines

F3 – Case Study: Carrying the Weight of Others (Part 2 of 2)

Steven Clinard, AAS
INTRODUCTORY. All Disciplines

F4 – Defending the Forensic Interview in Court

Nancy Lamb, JD
INTRODUCTORY. All Disciplines

G WORKSHOPS

Thursday, September 29, 2022
8:30 – 10:00 a.m.

G1 – The Importance of Photography in the Investigation and Solving of Abuse Cases

Jim Sears, LE
INTERMEDIATE. Prosecutors, LE, DSS/CPS and Interviewers

G2 – The 3 A's: How to Address Anger, Aggression, and Abuse with AF-CBT

Ashley Fiore, LCSW
INTRODUCTORY. All Disciplines

G3 – What About Our Boys? Understanding the Challenges Facing Male Victims of Sexual Abuse & Assault

Julie Brand, MS
INTERMEDIATE. All Disciplines

G4 – Legal Updates in Criminal Child Abuse

Whitney Belich, JD
INTRODUCTORY. LE, Prosecutors, Interviewers

H WORKSHOP - CLOSING PLENARY

Thursday, September 29, 2022
10:15 – 11:45 a.m.

There is No Perfect Case: The Importance of Resiliency for MDT Members

Michele Thames, M.Ed. / Jessica Greis-Edwardson, JD
All Attendees

FEATURED SPEAKERS



DR. REV. PERCY JOHNSON, JR., PH D

Dr. Rev. Percy Johnson, Jr. was born in Mobile, Alabama. He holds degrees in General Studies, Social Science, Divinity, Ministry, and recently completed his Doctor of Sacred Theology Degree in Pastoral Counseling. He works out of New Horizon Counseling Center in Georgia and as an Adjunct Professor of Religious Studies and Theology at Beulah Heights University. Additionally, his work as a counselor includes providing counseling to At-Risk Inner-City teenagers and young adults at Atlanta's Year Up Program. He is married to Kim, and they have two adult children, and one energetic seven-year-old granddaughter.



JULIE BRAND, MS

Julie has a master's degree in Counseling and enjoyed a 25-year career as a school counselor. She uses her unique perspective as a counselor/survivor, to speak about females who sexually abuse children. Julie educates and empowers audiences with her dynamic programs on mother-daughter sexual abuse, female offenders in positions of trust, male survivors, and recovery from childhood trauma. She authored *A Mother's Touch: Surviving Mother-Daughter Sexual Abuse* and *Behind the Façade: Exposing Female Sex Offenders and Helping Victims to Heal*. She is the recipient of the NCFM (National Coalition for Men) "2019 Award of Honor" for her work in the area of child sex abuse and advocacy for male victims.



OTO U. EKPO, JD

Oto is a 2009 graduate of Emory Law School and has been practicing law for 13 years in the area of criminal prosecution. She is currently the Director of Advocacy and Compliance Officer with the Fulton County Solicitor General's office and previously served as the Director of Training & Policy for the DeKalb County DA's Office. Prior to her transition into training, she prosecuted in the Crimes Against Children and Human Trafficking Unit in which she protected some of the most vulnerable victims in her community. She brings passion, knowledge, and experience in training those seeking justice for victims.



DR. RAYMOND TURPIN, PH D

Dr. Turpin was born in Atlanta, Georgia and attended UGA, where he earned a BA degree in psychology and attended what the University of West Georgia and earned an MA in psychology. He received his doctorate in clinical psychology from the California Institute of Integral Studies in San Francisco. After relocating to NC, he co-founded Jackson County Psychological Services, which provided free and reduced-cost mental health services to the students and families of the Jackson County Public School system. In 2018, he went into private practice in Waynesville, NC and primarily works with adults and older adolescents. In his clinical experience, he has worked in psychiatric hospitals, psychiatric emergency units, a juvenile detention facility, schools, and community mental health clinics.

FEATURED SPEAKERS



JIM SEARS, LE

Jim Sears was a law enforcement officer for over 30 years with the Irving Texas Police Department where he retired as a sergeant. Jim is a Texas Commission on Law Enforcement instructor specializing in domestic violence and child abuse, instructor at the Crimes Against Children's Conference in Dallas, and a certified instructor for advanced child abuse investigations. He is the 2011 recipient of the Lt. Bill Walsh Award from the Dallas Children's Advocacy Center for career achievements in the field of child abuse investigations. He is a multiple winner of the Nick Fowler award at the Tarrant County Law Enforcement Academy for the outstanding instructor with the Basic Law Enforcement Academy. He now works with the Richland Hills Texas Police Department to train a young police department in the Criminal Investigative Unit. He is a mainstay for our NC symposiums and continues to lecture across the country on topics related to child abuse investigations, interview and interrogation, and crime-scene investigations for domestic violence and child abuse.



LIZ GHILARDI, LCSW, MSW

Liz received her BA at the University of Wisconsin-Whitewater in Social Welfare and MSW at Washington University, George Warren Brown School of Social Work in St. Louis, MO. Liz is currently the Forensic Interview Program Supervisor for Child Advocacy and Protection Services within Children's Wisconsin. During her career, she has completed over 2,000 forensic interviews. Liz provides training for professionals on issues of child maltreatment, interviewing children and sexualized behavior. She is considered an expert witness regarding child maltreatment and interviewing. She has been instrumental in the development of the Wisconsin Forensic Interview Guidelines including the curriculum, training, and implementation across the state.



ELIZABETH CHAMPION, MS

Elizabeth Champion, MS, received her BS in English and a BS in Psychology at the University of Wisconsin-Whitewater and an MS in Applied Psychology with a Community Health Emphasis at Sacred Heart University. She is currently the Executive Director of Child Advocacy Centers of Wisconsin, the statewide chapter supporting Wisconsin's fifteen child advocacy centers, two satellite centers, and other multidisciplinary teams investigating suspected child maltreatment. Previously, Elizabeth was the Children's Justice Act Coordinator at the Wisconsin Department of Justice, and the Executive Director of a community-based domestic and sexual abuse program. She serves on multiple statewide committees involved in child maltreatment, including the Children's Justice Act Task Force, the Office of Crime Victim Services Grant Advisory Board, the Wisconsin Drug Endangered Children Steering Committee, and more.